

pact.

EQUITY

Pact Equity Supporting Artist Agreement **Rate Card.**

Applicable from 1st January 2024

Rates increased 1st April 2026 to reflect
rise in National Minimum Wage (NMW).

Pact Equity Supporting Artist Agreement

Rate Card.



Applicable from 1st January 2024. Rates increased 1st April 2025 and again 1st April 2026 to reflect rises in National Minimum Wage (NMW).

Applicable Engagement Date	Basic Fee	Holiday Pay	Overtime (per 30 mins or part thereof)	Costume Fitting (up to Four Hours)	Costume Fitting Holiday Pay (up to 4 hours)	Public Holiday/ Night Call Enhancement	Public Holiday/ Night Call Overtime (per 30 mins or part thereof)
1 January 2024 through 31 December 2024	£105.04	£12.67	£8.76	£52.52	£5.64	£52.52	£13.11
1 January 2025 through 31 March 2026	£109.89	£13.26	£9.16	£54.95	£5.88	£54.95	£13.74
Rates from 1 April 2026 (NMW Increase)	£114.39	£13.81	£9.53	£57.20	£6.14	£57.20	£14.30

Please Note: Costume Fitting Holiday Pay is calculated on a pro-rata basis, based on a 9 hour working day (no break) and limited to 4 hours (rounded up to nearest 1p).

Please Note: From holiday year beginning 1st April 2024, holiday pay will be calculated at 12.07%.

Supplementary Payments.



Applicable from 1st January 2024. Rates increased 1st April 2025 and again 1st April 2026 to reflect rises in National Minimum Wage (NMW).

Period	SP1 (Creative Contribution)	SP2 (Performance Skill)
6 May 2022 through 6 April 2023	£30.60	£25.50
1 January 2024 through 31 December 2024	£31.82	£26.52
From 1 January 2025	£32.46	£27.05

*The rate for SP3 (Provision of Personal Property/Service) shall remain a fixed rate of £20.
Productions that are not budgeted must use the new rate from 1st January 2024.*

*Productions that are filming now or have budgeted may use the old rate until 1st March 2024, then they must move to the new rate.
The terms of the Agreement shall remain in force until Pact and Equity have concluded negotiations.*

Signed By

Signed By

Max Rumney
Deputy CEO, Pact

John Barclay
Assistant General Secretary, Equity

Date:

Date:



Contact

Us.

If you have any queries about the Pact Equity Supporting Artist Agreement and applicable rates, please do not hesitate to contact us.

Weronika Kurzynska

Legal and Business Affairs Trainee
Pact

Email: veronika@pact.co.uk

Phone: 07876 737920

pact.