# WALK-ON RATE CARD January 2024



### CONTACTS

sduncan-rice@equity.org.uk

ITV, PACT & SVOD Natalie Barker	
nbarker@equity.org.uk	020 7670 0252
BBC Cathy Sweet	
csweet@equity.org.uk	020 7670 0253
BBC, ITV & PACT Wayne Bebb	
wbebb@equity.org.uk	020 7670 0247
SVOD Kyle Meade	
kmeade@equity.org.uk	020 7670 0258
Films Amy Dawson	
adawson@equity.org.uk	020 7670 0249
Films Christine Blake	
cblake@equity.org.uk	020 7670 0248
Commercials Tim Gale	
tgale@equity.org.uk	020 7670 0245
Commercials Caroline Tobiere	
ctobiere@equity.org.uk	020 7670 0254
Scotland & NI Adam Adnyana	
aadnyana@equity.org.uk	014 1248 2472
Scotland & NI Marlene Curran	
mcurran@equity.org.uk	014 1248 2472
NE England Dominic Bascombe	04640445005
dbascombe@equity.org.uk	016 1244 5995
NW England Paul Liversey	
pliversey@equity.org.uk	016 1244 5995
Midlands lan Bayes	
ibayes@equity.org.uk	020 7670 0232
Wales & SW England Simon Curtis	
scurtis@equity.org.uk	029 2039 7971
Wales & SW England Elin Meredydd	
emeredydd@equity.org.uk	029 2039 7971
SE England Steve Duncan-Rice	

020 7670 0229

### **BBC**

#### **DEFINITIONS**

Supporting Artist is not required to give individual characterisation in a role or to speak dialogue beyond crowd noise or reaction. Walk-on Artist is not required to give individual characterisation in a role but may be required to impersonate an identifiable individual, to accept individual direction and to speak a few unimportant unscripted words where the precise words spoken do not matter.

#### **RATES**

#### **Supporting Artist**

Day of attendance £91.60 Night of attendance £99.30

#### Walk-on Artist

Day of attendance £112.10
Night of attendance £135.70
Rehearsal payment Day Night
£ 91.60 £ 99.30

Overtime (per hour or part hour)

Supporting Artist £13.80 £17.10

Walk-on Artist £17.10 £22.90

Hours of work are 8 hours out of 9 hours a day (9 and 30 minutes on location, if travel time isbeing paid).

Night work is work scheduled either to extend beyond midnight or to begin between 10pm and 7am. Daywork which extends unforeseen into work after 12.15am will be paid at night overtime.

Multi-episodic when more than one programme is recorded in the day – additional 50 per cent of the recording fee.

#### **REPEAT FEES**

Walk-on Artist only = 100 per cent of recording fee per repeat transmission on UK terrestrial television. 50% if repeated within one week of transmission. This applies to repeats of serials/ series.

Special skills driving etc £43.10
Haircut very short £26.50
Costume fittings 4 Hours

£52.52 Auditions £19.00 Provision of evening dress/uniform

per day £25.30 Provision of second or more contemporary outfit

(per outfit per day) £12.10

#### 'Signing off'

If, when you are asked to sign off at the end of the day, you disagree with the grading, because you believe your performance was in a higher grade, sign off and write "disputed" on the form and contact your agent.

## TV Commercials

#### **DEFINITIONS**

Background artist is not required to give individual characterisation nor to speak any word or line of dialogue except that background speech or noise shall not be deemed to be dialogue in this context. A background artist is a person or member of a group contributing to the overall authenticity and atmosphere of a scene. The individual or individuals in the group may be dressed in clothing identifiable with the role, calling or trade selected for each by the producer or advertiser, and may be directed by the director to move and/or react as required on the set. Crowd noises can include community singing ofwell known songs where words do not have to be learned.

Walk-on artist is an identifiable non-speaking artist, except that background speech or noise shall not be deemed to be speaking in this context, who shall be required to act individually in medium shot, or more closely, a special function peculiar only to the role, trade or calling that the character is supposed to portray and/or who, at the same time that his/her movements are recorded, is subject to individual direction and has a direct relationship with an actor (ie visual Featured Artist) who is performing his/her part as directed.

#### MINIMUM RATES AND OTHER PAYMENTS

Please contact the Equity office for details of current minimum rates and other payments.

# **Holiday Pay**

Following a ruling by the European Court of Justice in June 2001, under UK legislation freelance workers and those on short-term employment contracts are entitled to paid annual leave from the first day of their employment. If the employment ends during the first 13 weeks, the employee will be able to claim for leave that has been accrued but not taken during this period.

Artists are entitled to 5.6 weeks paid holiday on a pro rata basis per year from the first day of their engagement.

For walk-on and supporting artists who are usually engaged on short term contracts an amount for untaken holiday will be paid in addition to the daily fee. This is calculated as one-twelfth of the daily rate:

BBC
Walk On: £9.31 Walk On 1: Full daily rate tbc
Supporting Artist: £11.78 Walk On 1: Half day rate tbc

PACT/SVOD/Feature Film
Supporting Artist: £11.30 Walk On 2: Daily rate tbc

ITV

Walk On 3 Recording day: Walk On 2 Recording day: Walk On 1: Attendance fee inclusive of holiday pay at approx 10% Attendance fee inclusive of holiday pay at approx 10% Attendance fee inclusive of holiday pay at approx 10%

### **ITV Rates**

#### **DEFINITIONS**

Walk-on 1 is not required to give individual characterisation nor to speak any word or line of dialogue. Crowd noises shall not be deemed to be dialogue in this context.

Walk-on 2 (non speaking) is not required to give individual characterisation but who is required to impersonate an identifiable individual subject under individual direction.

Walk-on 3 (speaking) in addition to carrying out the functions set out in Walk-on 2 shall also be required to speak a very few unimportant words where the precise words spoken do not matter.

#### **RATES**

#### Walk-on 1

Day of attendance/ recording
Two episodes recorded
Three or more episodes recorded
£120.84
£145.15

Walk-on 2 (non speaking)	
Day of attendance/recording	£125.04
Two or more episodes recorded	£187.66
Walk-on 3 (speaking)	
Day of attendance/recording	£148.85

Two or more episodes recorded

£223.27

#### **OVERTIME**

(Normal working day is 8 hours spread over9) Single episode overtime rate per hour or part thereof

Walk-on 1	£16.37
Walk-on 2	£21.17
Walk-on 3	£25.20

For overtime or multi-episodic work, call Equity. Rates inclusive of holiday pay

#### **NIGHT RATE**

Payment for night work is 1½ times the correct

day rate. If recording/rehearsal is scheduled to start before 7.00am or after midnight the entire work period attracts night rate. If work extends beyond midnight (but not scheduled) night rate applies after midnight only. On calls before 7.00am to travel to work/rehearsal, night rate is paid for the hours before 7.00am only.

#### REPEAT FEES

Repeat fees are based upon day of attendance fees, but adjusted if shown off-peak or on part of the network only. **Walk-Ons 2 and 3** are entitled to repeats whenever the programme is re-shown on ITV or Channel 4. **Walk-Ons 1** are entitled to repeat payments when the programme is shown more than five years after the first transmission.

Special Skills	£42.65
Clothing Hire Evening dress etc	£31.87
Normal clothing, per change	£8.73
Costume fittings Half day	Full day
£31.65	£63.10
Strenuous work	£23.35
Physical appearance, short haircut	£13.27
Auditions Per day of attendance	£16.40
Series opening/closing sequences	
Per day of recording	£103.72
Per 13 weeks	£103.72

Walk-ons 1 per day of recording £135.31
Extracts
Up to one minute £34.71
Exceeding one minute £41.27

Flashbacks/forwards

Where artists are engaged for the programme into which the flash forward/flashback is used. Up to one minute £30.88
Between one and two minutes £44.63
Over two minutes £59.75

Where artists are not engaged for the programme into which the flashforward/ flashback is used.

Up to one minute £33.01
Between one and two minutes £48.20
Over two minutes £65.52
Trailers £152.60

Payment entitles a company to unlimited transmission in 100 per cent of NTH for a period of three months.

#### 'Signing off'

If, when asked to sign off at the end of the day, you disagree with the grading, because you believe your performance was in a higher grade, sign off and write "disputed" on the form and contact your agent.

## **PACT TV/ SVOD/Feature Film**

This agreement is for TV, SVoD and Feature films shooting outside a 40 mile radius of Charing Cross. Supporting Artist shall mean a person who appears before the cameras who shall not be required to give individual characterisation or speak any specified dialogue (except that crowd noises shall not be deemed dialogue in this context) and subject to any additional requirements under Appendix SA2 of the PACT Equity Supporting Artist Agreement.

Basic Daily Fee £105.04 Holiday Pay £11.30

Costume Fitting £52.52 (up to 5 hours)

Overtime £8.76 (per half hour)

(Normal working day is 9 hours spread over 10)

Public Holiday & Night Shoots Enhancement £52.52

Overtime £13.11 (per half hour)

Travel Allowance (per mile from base/location)

0 - 3.99 £4.00 4 - 10.99 £11.00 11 - 40 £16.00 40+ £20 An uplift of £9.00 shall be payable on calls made before 6am or 7am on Sundays/bank holidays. This uplift shall not apply where travel is between 0-3.99 miles of the base/location attended.

#### **Supplementary Payments**

SP1 Creative Contribution £31.82

Where a Supporting Artist is required, either individually or as part of a group of not more than four Supporting Artists, to exercise their professional skills in relation to a cast member and/or in close-up to camera and/or may be required to impersonate an identifiable

individual and/or speak a few unimportant words where the precise words spoken do not have an effect on the overall script or outcome of the story.

SP2 Performance Skill £26.52 Swimming, driving, dancing, horse riding, firearms

SP3 Personal Property/Service £20 Change of clothing, special clothing, haircuts, inclement weather, wetting down, provision of vehicle

## **TAC** Welsh independent television

#### **DEFINITIONS**

Walk-on 1 is not required to give individual characterisation or to speak scripted dialogue, other than crowd noises, and who may take part in scenes on days when up to 50 Walk-ons 1 have been called. Walk-on 1 rates are negotiable, but are subject to the minimum rates set out below exclusive of overtime and other additional payments.

Walk-on 2 is not required to give individual characterisation but who may be required to impersonate an identifiable individual and speak a few unimportant words.

#### RATES

Walk-on 1 Higher daily rate £91.50 Minimum full day rate £70.50 Minimum half day rate £57.00

(Day rates are negotiable above the minimum, depending on experience, skills, discomfort, continuity, length of day and individual direction.)

Walk-on 2 Daily rate		£124.00
Special skills		£42.50
Costume fitting	full day	£57.00
	half day	£29.00
Costume change		£7.00
Appearance change		£10.50
Demanding work		£21.00
Mileage allowance pe	r mile	£ 0.40

Overtime per hour or part hour

Walk-on 1 full day rate	£13.21
Walk-on1 higher day rate	£17.16
Walk-on 2 daily rate	£23.25
Hours of work are 8 out of 9 hour	rs a day

#### **REPEAT FEES**

Walk-on 1	None
Walk-On 1	None

Walk-on 2 100 % agreed fee